

News Release

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Clarius Group wins recruitment excellence award for developing new staff talent

The Clarius Group, one of Australia's leading recruitment companies, has won the award for the Best Learning and Development Plan at the annual Recruitment Excellence Awards.

The Clarius entry, for their Advance Induction Program, beat two other finalists, M&T Resources and Wavelength International, and was the company's first win in the category.

The Clarius Group includes Alliance Recruitment, Candle, Lloyd Morgan, SouthTech and The One Umbrella recruitment brands.

The award is designed to highlight recruitment specialists who are dedicated to the ongoing personal and career development of their people. Nominees were required to show evidence of internal training material, along with external courses, coaching opportunities, mentors, buddy systems and or any other focus around development.

Chris Moore, Group HR Manager for Clarius, said the company was very proud of the win because The Advance Program takes a longer term approach to successfully engaging and developing our new recruits.

"It's pleasing to receive accolades from peers within the industry particularly when we take the ongoing career and personal development of our people so seriously," Mr. Moore said.

"This award recognises our Advance Program as 'best in class' in terms of engaging and developing our new talent during the on-boarding phase. Along with the incredible results that Advance is returning for the business, it's satisfying to receive appreciation of our hard work and efforts from industry leaders."

Mr. Moore said that the initial training is focused on performance critical skills and knowledge in order for employees to quickly understand the business.

"We recognise that development doesn't stop at the end of induction training, it continues through the new recruit's trial period and beyond," he said.

"The success of Advance is built on setting clear performance expectations with qualitative and quantitative targets to achieve supported with the opportunity to reflect and discuss their performance and progress with structured reviews."