

Policy Title: Environmental Policy

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Policy

Clarius recognises that environmental responsibility is integral to the sustainability and success of our business. In acting to protect the environment we uphold our sustainability values and reflect those of our clients, candidates and staff. We are a people business; therefore doing the right thing in the community is inherent in all that we do.

Our environmental policy is set by the Chief Executive Officer CEO, who is ultimately responsible for its performance, and is endorsed and upheld by the Board of Directors and Executive Leadership team.

Clarius is committed to continual improvement in terms of our environmental impacts, with objectives, targets and programmes laid out in our formal environmental management system (EMS). Our EMS ensures compliance with applicable legal requirements as well as those of our clients and the communities in which we operate.

We act to conserve resources and manage consumption of water, energy, office consumables and equipment. We are committed to the reduction of greenhouse gas emissions produced as a result of our business activities and to waste management and recycling programs.

Environmental criteria and sustainability are considered in the selection of suppliers and products, including our choice of office buildings and services, to ensure compliance with our commitments and values.

Communicated to all staff, this policy aims to ensure that everyone working for Clarius understands the importance of incorporating environmental consideration in their daily business activities where appropriate and is supported by relevant training.

As part of our commitment to transparency and sustainability, this policy is available to the public via our corporate website.